

# Daisyfield Primary School



## Uniform Policy

**Date Adopted/Reviewed: Autumn 2023**

**Chair of Committee Signature: \_\_\_\_\_**

Next Review: Autumn Term 2024

ANNUAL REVIEW

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## 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include, but are not limited to, age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on gender, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Aim to make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort
- Allow pupils to wear headscarves and/or other religious garments (though we reserve the right to ask that religious garments are removed from a Health and Safety viewpoint e.g. during PE)
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

## 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible

- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

#### **4. Expectations for school uniform**

##### **4.1 Our school's uniform**

School uniform is required for all children in school.

##### **Our uniform consists of:**

- a green sweatshirt or cardigan (preferably with our school logo)
- a white polo shirt (preferably with our school logo)
- black trousers (not jeans/tracksuit bottoms)
- black skirt/pinafore (black leggings or tights can be worn underneath)
- black shoes (no trainers or boots)

##### **Summer Uniform:**

- green & white gingham summer dress
- white leggings, tights or socks
- white head scarfs
- plain black shorts

##### **PE Kit:**

- gold t-shirt (preferably with our school logo)
- dark green shorts/tracksuit trousers
- trainers (must be suitable for outdoor sports activities)

Children in year 3 and 4 also go swimming during the year. They will need:

- a swimming costume/trunks
- a towel
- those with long hair must have a swimming hat

**Earrings are not permitted in school for health & safety reasons.**

Long hair should be tied back at all times and we ask that hair bobbles, clips, headbands and other accessories are sensible and discreet and preferably in school colours. Short hair should be sensibly styled as extreme hair styles are not permitted.

## **4.2 Where to purchase it**

Jumpers with our logo on are available to purchase from local companies including:

Uniform 4 Less Ltd Unit 1 Rover Street Blackburn	Whittakers School Uniform Waterloo Pavillions 20-26 Church Street Blackburn
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All other uniform can be purchased from wherever parents choose.

As the children grow so quickly in school, we regularly ask for donations of good quality uniform from our families therefore pre-loved uniform is available from school. Please contact school for further information.

We also share information from the Local Authority about uniform sales as and when they occur.

## **5. Expectations for our school community**

### **5.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### **5.2 Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner in line with the school complaints policy.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### **5.3 Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation does not improve.

Ongoing breaches of our uniform policy will be dealt with by a member of the Senior Leadership Team (SLT) or a Designated Safeguarding Lead (DSL).

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **5.4 Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## **6. Monitoring arrangements**

This policy will be reviewed annually by the Headteacher. At every review, it will be approved by the full governing board.

## **7. Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy